

**Spreckels Union School District
CERTIFICATED SALARY SCHEDULE**

2017-18 1% increase

Column	I, II, III	IV	V	VI
Steps	BA to BA 30	MA or BA 45	MA 15 or BA 60	MA 30 or BA 75
1	\$43,147	\$43,450	\$45,417	\$48,110
2	\$43,450	\$44,511	\$47,205	\$49,898
3	\$43,606	\$46,301	\$48,994	\$51,686
4	\$45,395	\$48,087	\$50,781	\$53,474
5	\$47,183	\$49,874	\$52,568	\$55,264
6	\$48,970	\$51,665	\$54,359	\$57,051
7	\$50,760	\$53,453	\$56,146	\$58,839
8	\$52,547	\$55,240	\$57,935	\$60,628
9	\$54,335	\$57,029	\$59,721	\$62,417
10	\$56,121	\$58,817	\$61,511	\$64,203
11	\$57,912	\$60,605	\$63,300	\$65,990
12	\$59,703	\$62,393	\$65,088	\$67,780
13	\$59,703	\$62,393	\$65,088	\$67,780
14		\$64,181	\$66,875	\$69,568
15		\$64,181	\$66,875	\$69,568
16			\$69,559	\$72,253
17			\$69,559	\$72,253
18			\$69,559	\$74,933
19			\$69,559	\$74,933
20				\$77,434
21				\$77,434
22				\$80,145
23				\$80,145
24				\$82,755
25				\$82,755
26				\$85,426
27				\$85,426
28				\$88,096

Effective July 1, 2001 all newly hired teachers on emergency permit or waiver will be paid at the rate of Column I, Step 1 until fully credentialed.

2015-16: 2% increase and compaction of rows 11 and 12

2016-17: 1.08% of 3.08% increase per June 28, 2016 Tentative Agreement funded with Supplemental funds targeted for unduplicated percentage of English learners, income eligible for free or reduced-price meals, and foster youth pupils. Reflects 2 additional professional developments days paid as add-ons (at daily rate) 2016-17 only. Effective July 1, 2017 Salary Schedule increases 3.08% over 2015-16 schedule.

2017-18 1% increase

1.6% of the salary schedule reflects the addition of 3 mandatory work days funded by the State of California.

presented for Board approval 12/05/2017