

**Spreckels Union School District
CERTIFICATED SALARY SCHEDULE**

2018-19 2.5% increase

Column	I, II, III	IV	V	VI
Steps	BA to BA 30	MA or BA 45	MA 15 or BA 60	MA 30 or BA 75
1	\$44,226	\$44,536	\$46,552	\$49,313
2	\$44,536	\$45,624	\$48,385	\$51,145
3	\$44,696	\$47,459	\$50,219	\$52,978
4	\$46,530	\$49,289	\$52,051	\$54,811
5	\$48,363	\$51,121	\$53,882	\$56,646
6	\$50,194	\$52,957	\$55,718	\$58,477
7	\$52,029	\$54,789	\$57,550	\$60,310
8	\$53,861	\$56,621	\$59,383	\$62,144
9	\$55,693	\$58,455	\$61,214	\$63,977
10	\$57,524	\$60,287	\$63,049	\$65,808
11	\$59,360	\$62,120	\$64,883	\$67,640
12	\$61,196	\$63,953	\$66,715	\$69,475
13	\$61,196	\$63,953	\$66,715	\$69,475
14		\$65,786	\$68,547	\$71,307
15		\$65,786	\$68,547	\$71,307
16			\$71,298	\$74,059
17			\$71,298	\$74,059
18			\$71,298	\$76,806
19			\$71,298	\$76,806
20				\$79,370
21				\$79,370
22				\$82,149
23				\$82,149
24				\$84,824
25				\$84,824
26				\$87,562
27				\$87,562
28				\$90,298

Effective July 1, 2001 all newly hired teachers on emergency permit or waiver will be paid at the rate of Column I, Step 1 until fully credentialed.

2015-16: 2% increase and compaction of rows 11 and 12

2016-17: 1.08% of 3.08% increase per June 28, 2016 Tentative Agreement funded with Supplemental funds targeted for unduplicated percentage of English learners, income eligible for free or reduced-price meals, and foster youth pupils. Reflects 2 additional professional developments days paid as add-ons (at daily rate) 2016-17 only. Effective July 1, 2017 Salary Schedule increases 3.08% over 2015-16 schedule.

2017-18 1% increase

2018-19 2.5% increase

1.6% of the salary schedule reflects the addition of 3 mandatory work days funded by the State of California.
Board approved 11/06/18