

Spreckels Union School District  
**CSEA SALARY SCHEDULE**  
 2018-19 3% increase

RANGE	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F
1	12.72	13.23	13.76	14.31	14.88	15.48
2	12.85	13.36	13.90	14.45	15.03	15.63
3	12.98	13.50	14.04	14.60	15.18	15.79
4	13.11	13.63	14.18	14.74	15.33	15.95
5	13.24	13.77	14.32	14.89	15.49	16.10
6	13.37	13.90	14.46	15.04	15.64	16.27
7	13.50	14.04	14.60	15.19	15.80	16.43
8	13.64	14.18	14.75	15.34	15.95	16.59
9	13.77	14.33	14.90	15.49	16.11	16.76
10	13.91	14.47	15.05	15.65	16.28	16.93
11	14.05	14.61	15.20	15.81	16.44	17.10
12	14.19	14.76	15.35	15.96	16.60	17.27
13	14.33	14.91	15.50	16.12	16.77	17.44
14	14.48	15.06	15.66	16.28	16.94	17.61
15	14.62	15.21	15.82	16.45	17.11	17.79
16	14.77	15.36	15.97	16.61	17.28	17.97
17	14.92	15.51	16.13	16.78	17.45	18.15
18	15.06	15.67	16.29	16.95	17.62	18.33
19	15.22	15.82	16.46	17.12	17.80	18.51
20	15.37	15.98	16.62	17.29	17.98	18.70
21	15.52	16.14	16.79	17.46	18.16	18.88
22	15.68	16.30	16.96	17.63	18.34	19.07
23	15.83	16.47	17.13	17.81	18.52	19.26
24	15.99	16.63	17.30	17.99	18.71	19.46
25	16.15	16.80	17.47	18.17	18.90	19.65
26	16.31	16.97	17.64	18.35	19.08	19.85
27	16.48	17.14	17.82	18.53	19.27	20.05
28	16.64	17.31	18.00	18.72	19.47	20.25
29	16.81	17.48	18.18	18.91	19.66	20.45
30	16.98	17.65	18.36	19.10	19.86	20.65
31	17.15	17.83	18.54	19.29	20.06	20.86
32	17.32	18.01	18.73	19.48	20.26	21.07
33	17.49	18.19	18.92	19.67	20.46	21.28
34	17.66	18.37	19.11	19.87	20.67	21.49
35	17.84	18.56	19.30	20.07	20.87	21.71
36	18.02	18.74	19.49	20.27	21.08	21.92
37	18.20	18.93	19.69	20.47	21.29	22.14
40	18.38	19.12	19.88	20.68	21.50	22.36
45	19.32	20.09	20.90	21.73	22.60	23.51
50	20.31	21.12	21.96	22.84	23.75	24.70
55*	21.76	22.63	23.54	24.48	25.46	26.48
76	26.82	27.89	29.01	30.17	31.38	32.63

LONGEVITY: Year 7 = \$400; Year 12 = \$800; Year 15 = \$1,200; Year 20 = \$1,600;  
 Year 25 = \$2,000; Year 30 = \$2,400

A-F - 4% across, 1% down

Board approval 02/05/19